



## GRANT MANAGEMENT SOLUTIONS

END-OF-PROJECT CONFERENCE  
ARLINGTON, VIRGINIA  
21 SEPTEMBER 2017



# A GMS Legacy: The Consultant Network

Nina Pruyn  
Acting Deputy Director,  
Capacity Building





# Complexities of GMS consultant needs

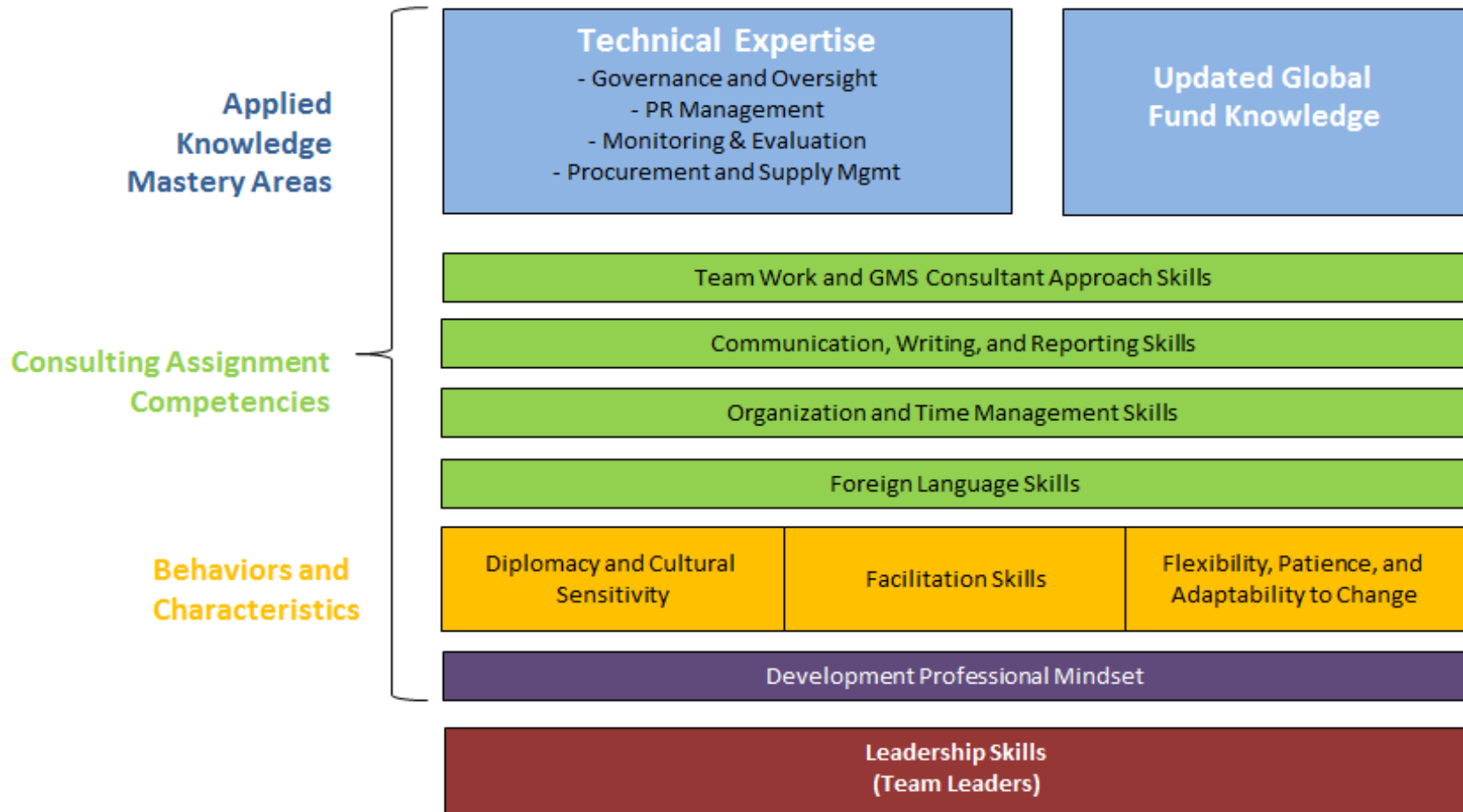


- Demand driven
- Urgent
- Short term

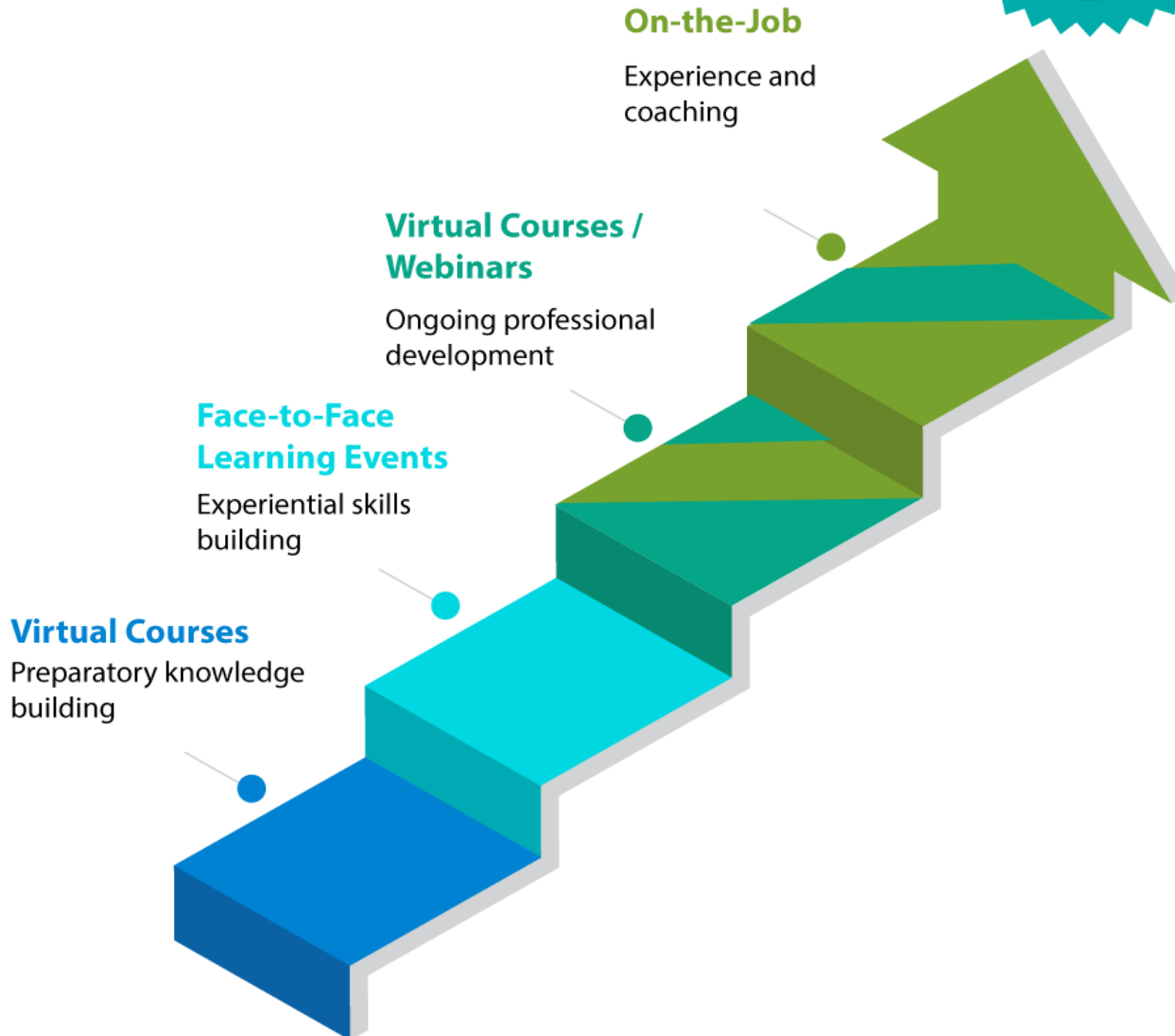


- Technical expertise
- Global Fund-specific knowledge
- GMS approach

# Core competencies: framework for capacity strengthening



# GMS Blended Learning Approach



## On-the-Job

Experience and coaching

## Virtual Courses / Webinars

Ongoing professional development

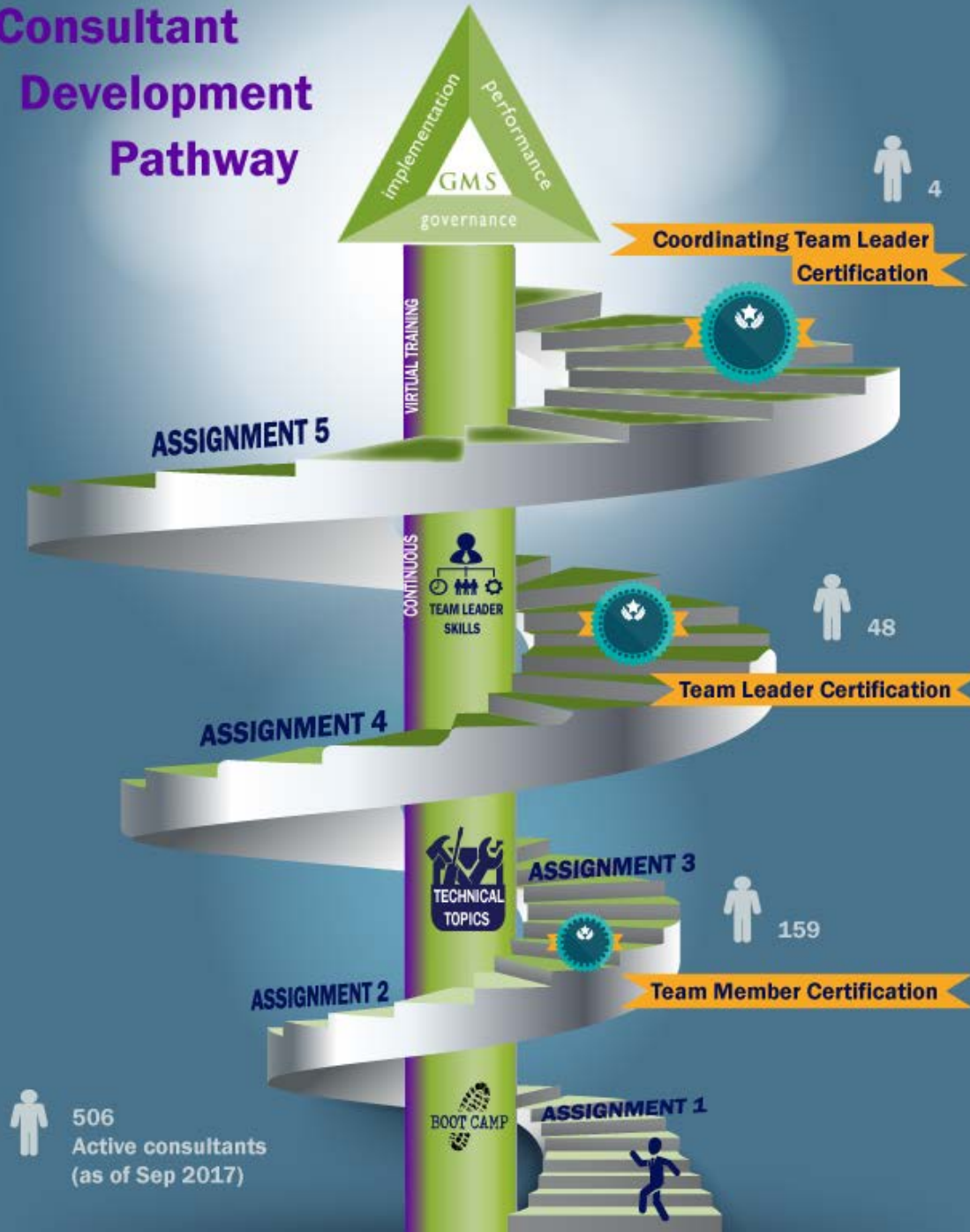
## Face-to-Face Learning Events

Experiential skills building

## Virtual Courses

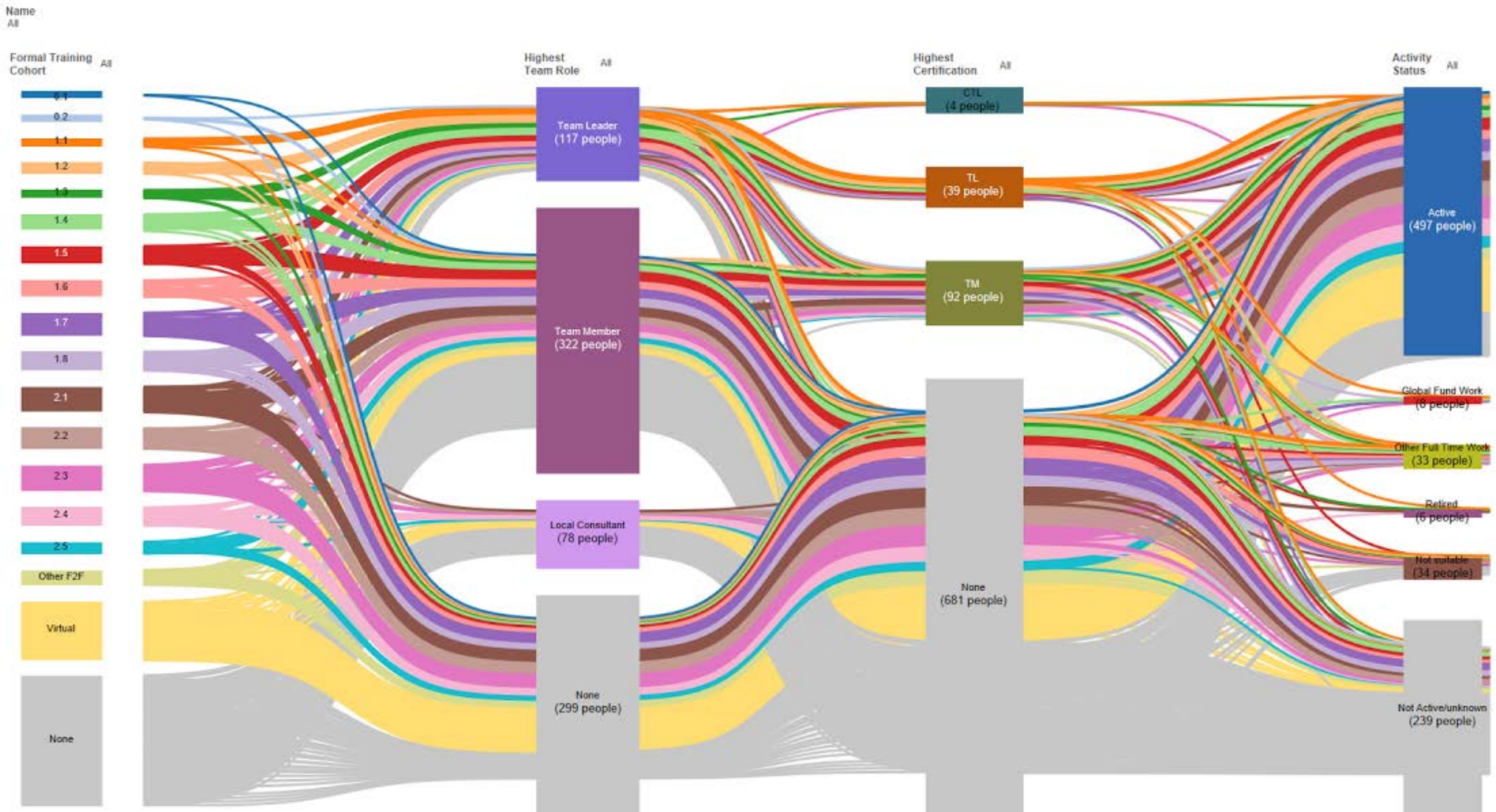
Preparatory knowledge building

# Consultant Development Pathway





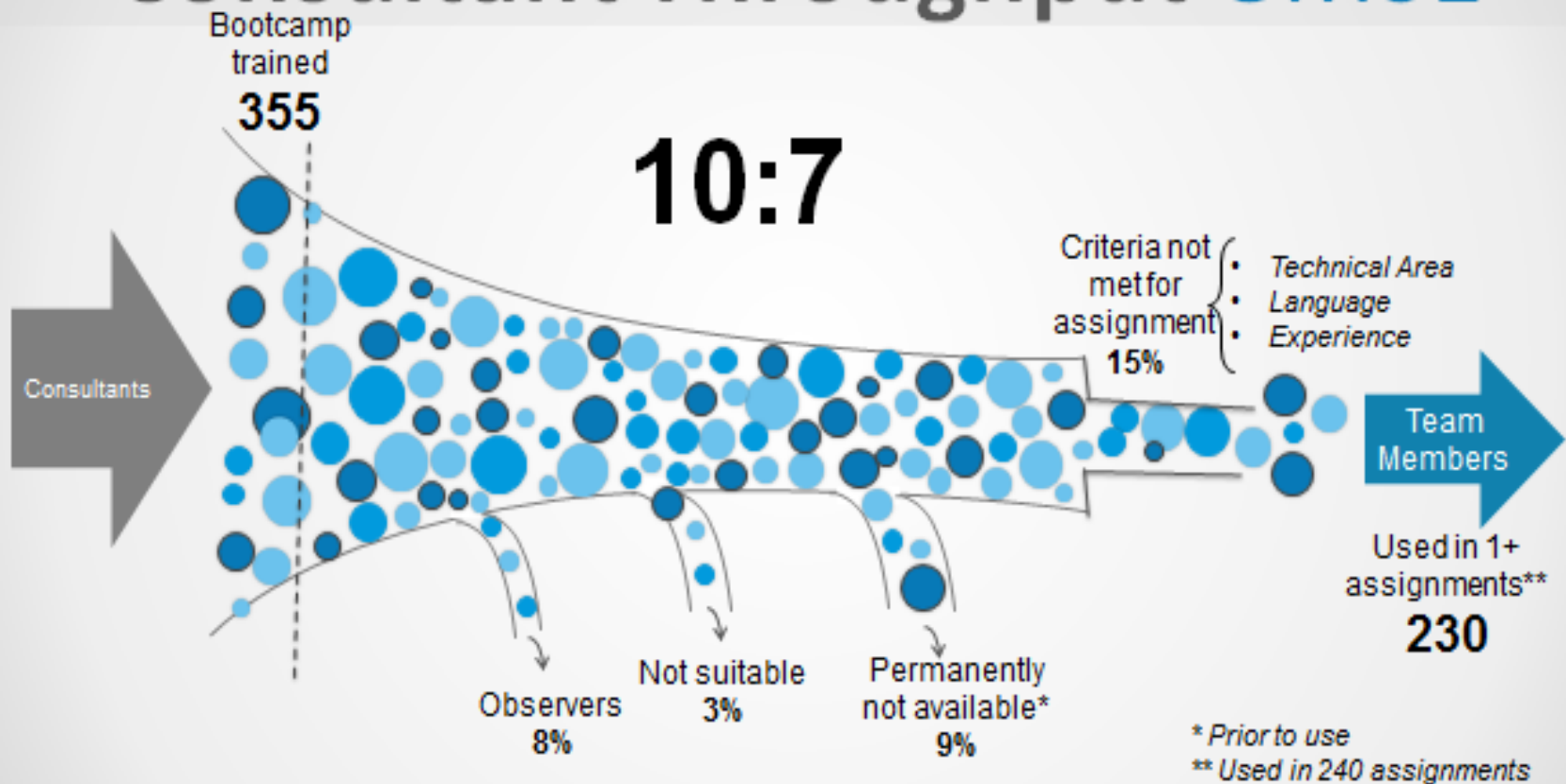
# Sankey Diagram: Consultant evolution





# Consultant “Throughput”

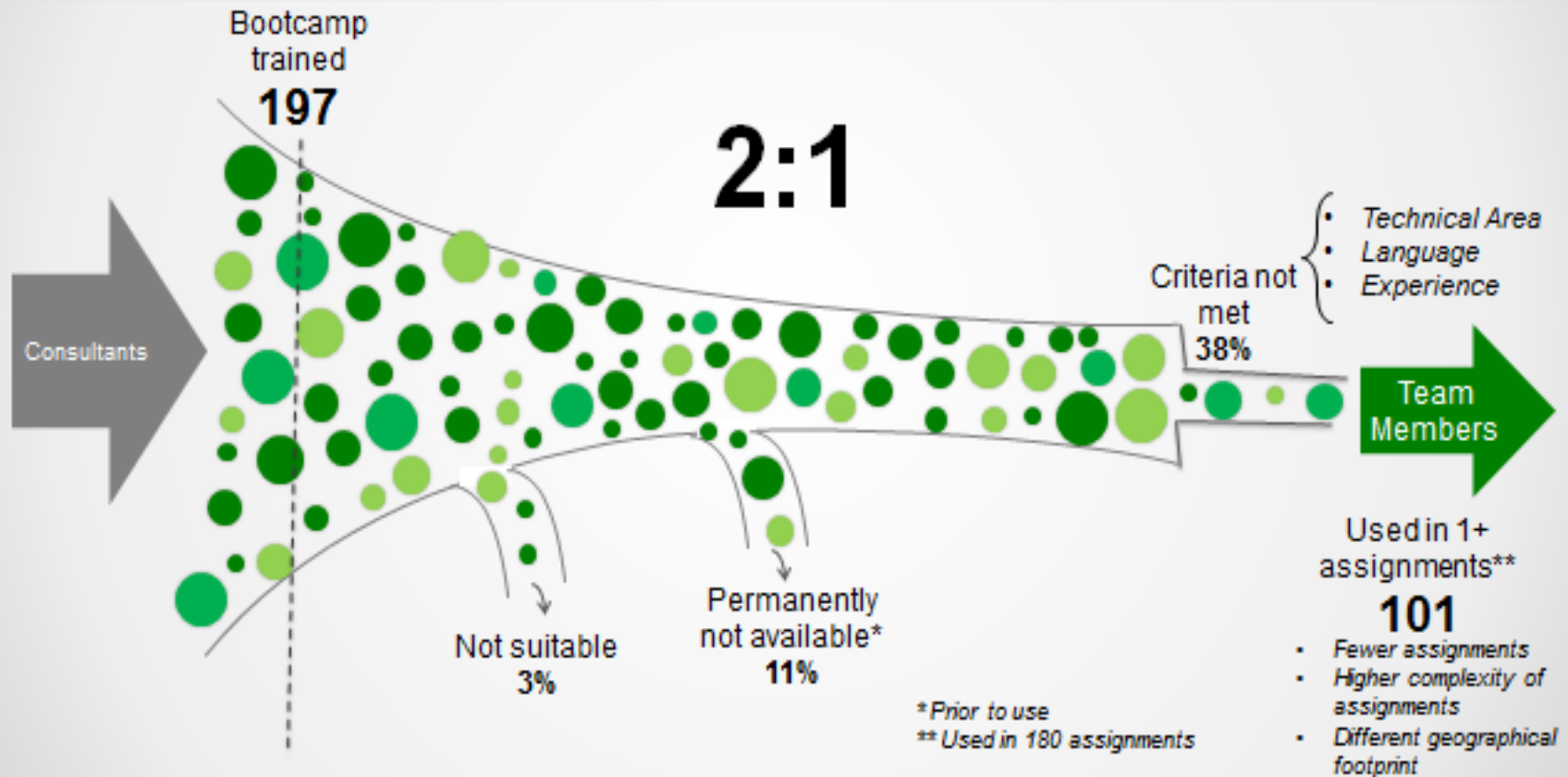
## Consultant Throughput GMS1





# Consultant “Throughput”

## Consultant Throughput GMS2







# CONSULTANT NETWORK PROFILE



# Technical expertise

**ACTIVE  
CONSULTANTS  
506**

**187 CCM**

**198 PRM**

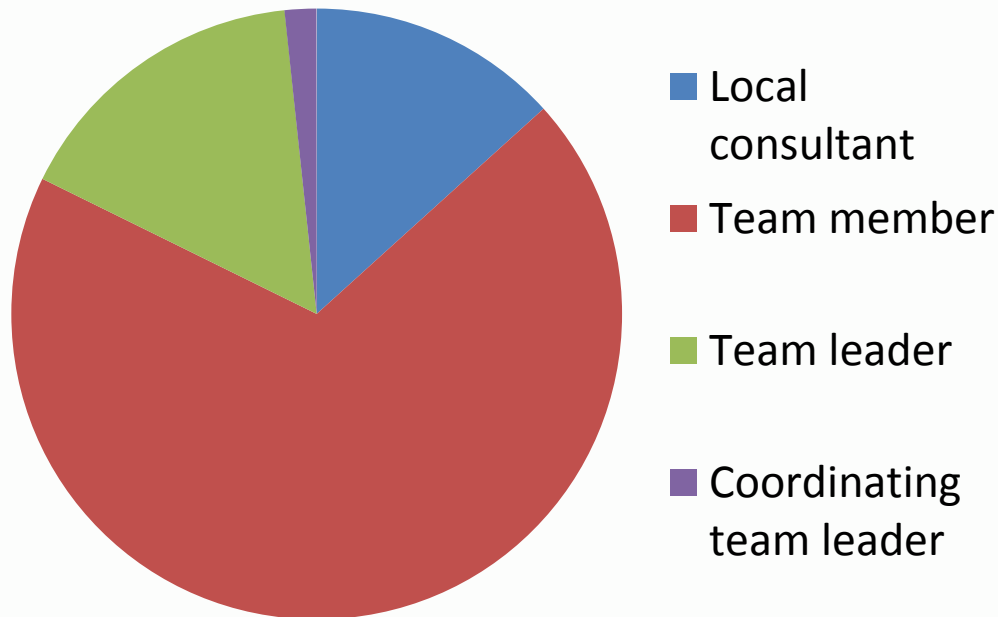
**161 M&E**

**94 PSM**



# Consultant statistics

## Consultant Type



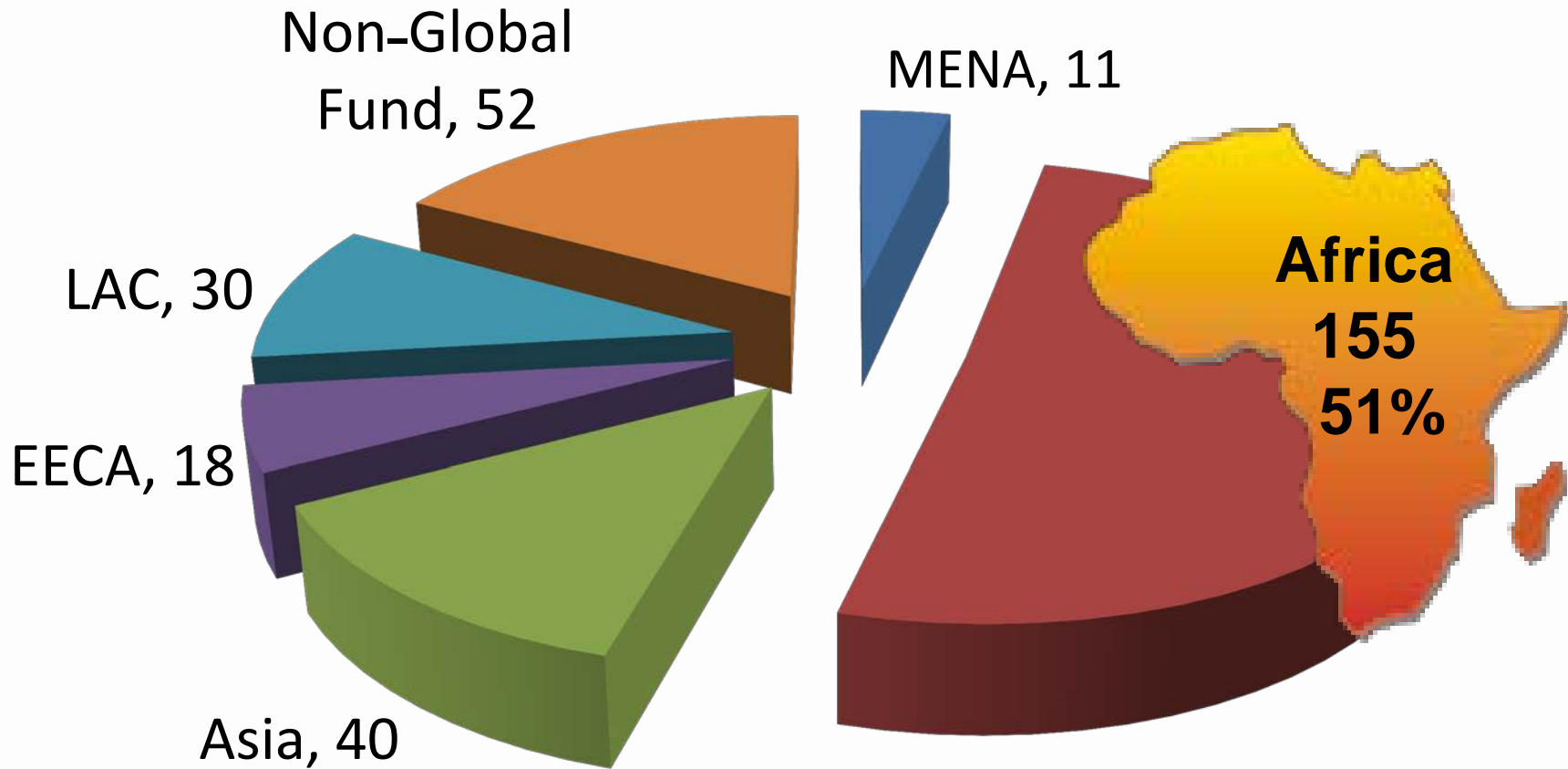
Average number  
of assignments

2.4

Range:  
0-24  
assignments

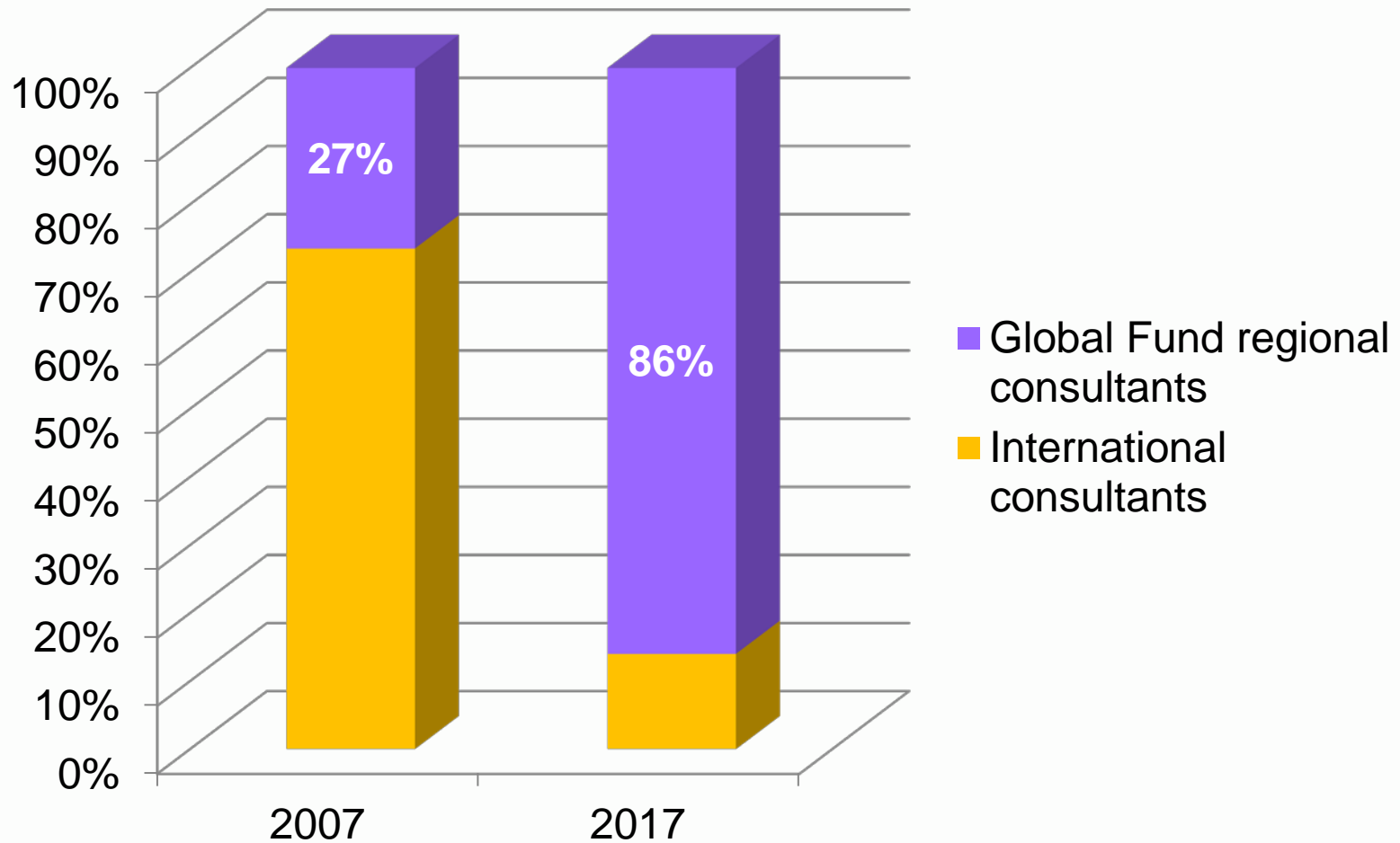


# Consultants with at least 1 GMS2 assignment (by region of origin, n=306)



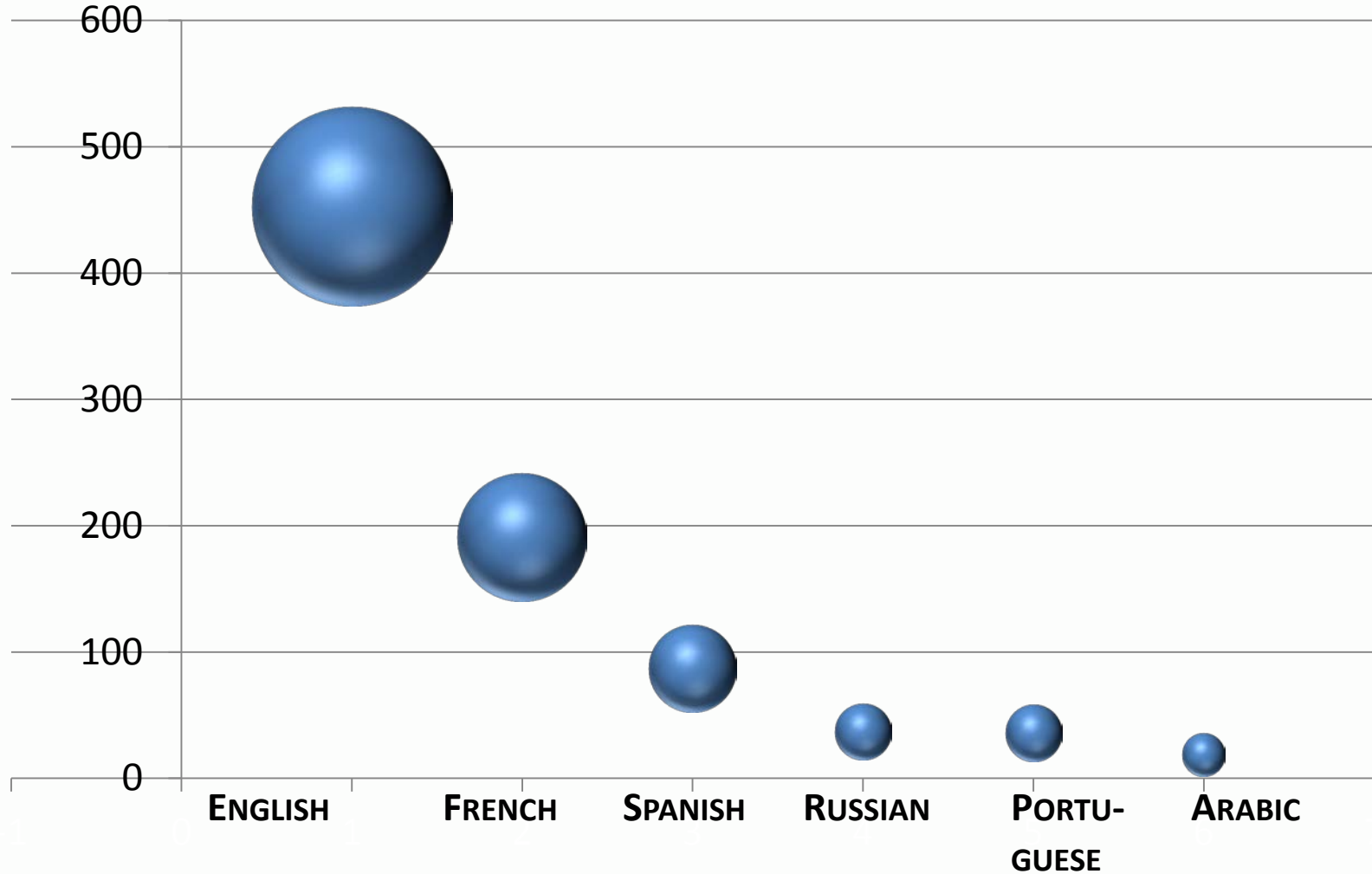


# Development of local/regional capacity: 2007 vs. 2017



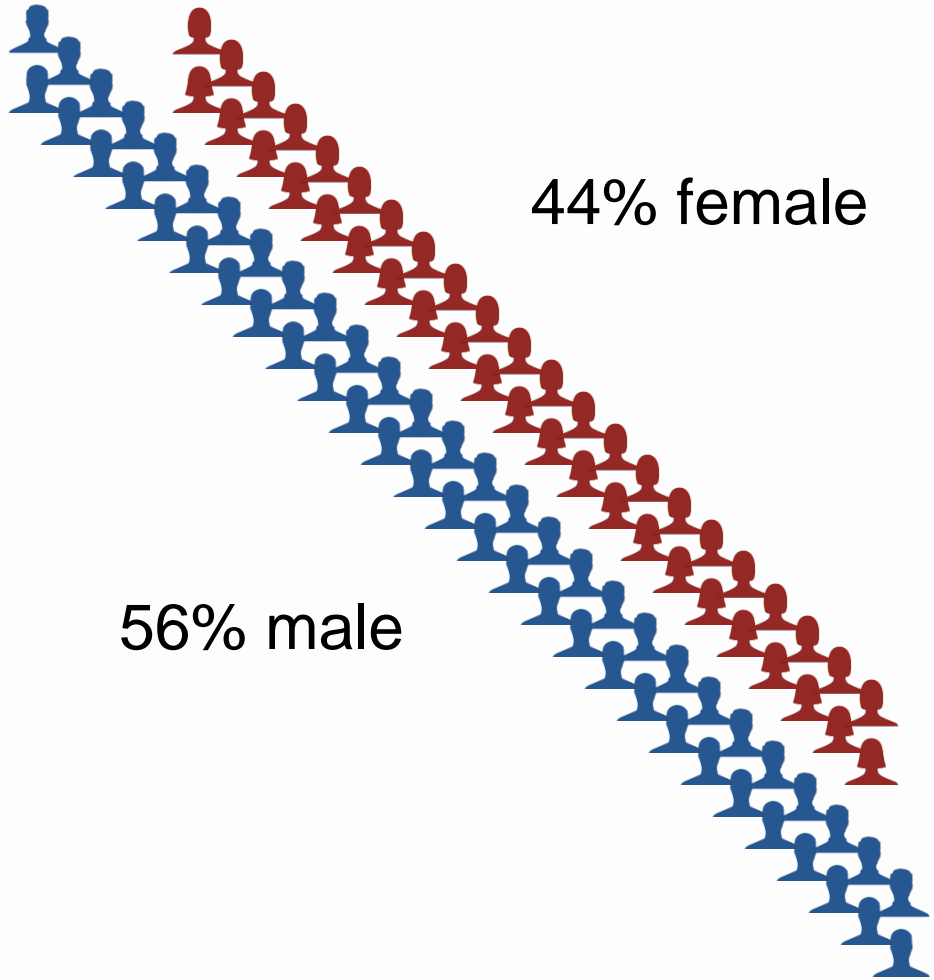


# Global Fund languages





# Consultants by gender and years of experience



Average years  
of experience

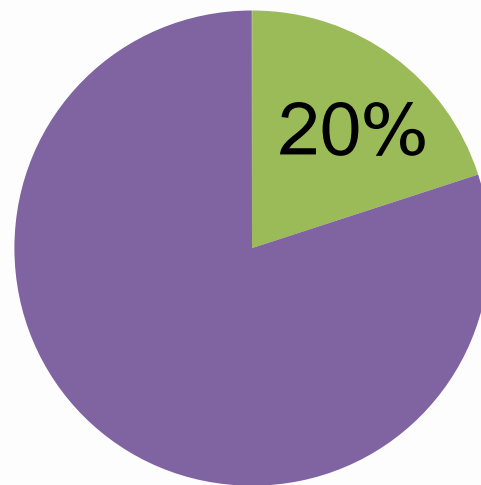




# Qualifications



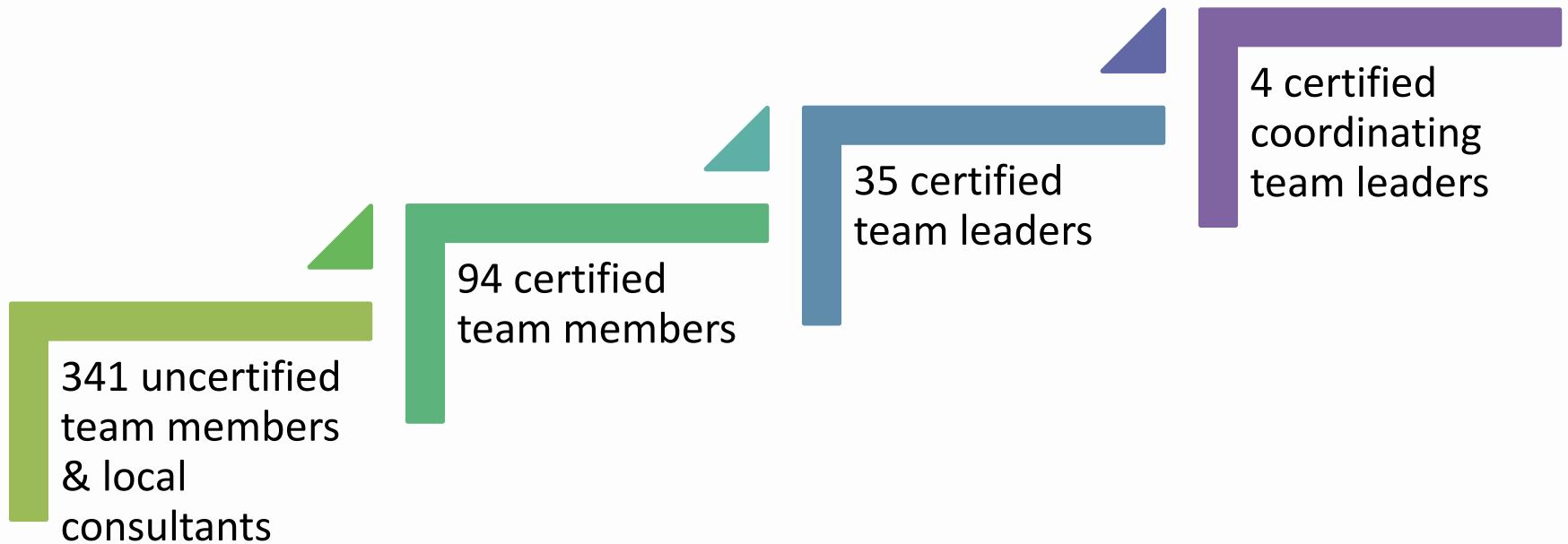
Percent of consultants with prior Global Fund experience







# Final active consultant roster: groups by final GMS experience level

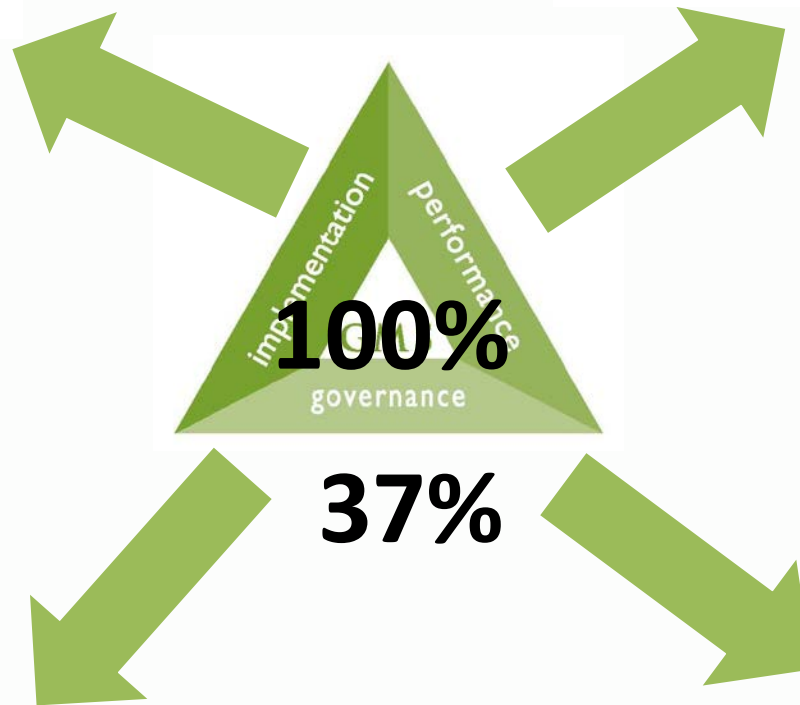




# GMS consultants working for other agencies

**giz** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

 **The Global Fund**  
To Fight AIDS, Tuberculosis and Malaria



 **EXPERTISE FRANCE**

International HIV/AIDS  
**Alliance**  
Together to end AIDS



## GRANT MANAGEMENT SOLUTIONS



A U.S. Government–funded partnership consisting of Management Sciences for Health, Abt Associates, International HIV/AIDS Alliance, Pact, Palladium, Realizing Global Health, Training Resources Group, and committed to strengthening the performance of grants from the Global Fund to Fight AIDS, Tuberculosis and Malaria.

